

## Chris Joiner

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**From:** Chris Joiner  
**Sent:** Thursday, May 16, 2013 8:15 AM  
**To:** Chris Joiner  
**Subject:** FW: Completion..  
**Attachments:** Completion in classroom.docx

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**From:** Tony Holland  
**Sent:** Wednesday, May 15, 2013 3:00 PM  
**To:** Delmar Smith; Lori Logan; Quincey Banks; Bill Sellers; Kathy Buntin; Leslie Reeder; A. P. Hoffman; Chris Joiner; David Cobb; Lisa Sanders; Robert Speed; Rosemary Hunter; Tara Estes; Gwyn Galloway; Jackie Spivey; William Arwood  
**Cc:** Holly Byrd; Tomi Sherlock  
**Subject:** Completion..

I know... two emailed articles in one 'break' week, but this one is a *must read*. If you ever questioned whether your instructional leadership efforts are in the right direction or not, please pay careful attention to this article. I have added comments in **red**.

The only faculty that will continue to survive and flourish this century will be those who commit to constant improvement in instructional strategies in order to improve student learning and student success. The only leaders that will survive and flourish will be those who can lead faculty to this level of excellence. The only institutions that will flourish are those that support these completion efforts throughout every area of the college. Make plans for your area to flourish even more this next year, then put your plan into action. Intermediate steps do not exist between knowing what to do (plan) and doing it (action).

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